



Shaneshwar Shikshan Prasarak Mandal's
V P COLLEGE OF PHARMACY, MADKHOL

Tal. Sawantwadi, Dist. Sindhudurg 416510 (Maharashtra)

DTE Code-3490

D. Pharmacy & B. Pharmacy

MSBTE Code-2030

Approved by PCI - New Delhi, Govt. of Maha., DTE - Mumbai & Affiliated to Dr. B. A. T. University, Lonere & MSBTE, Mumbai

Ref. No. VPCP/

Date : / /20

ANTI SEXUAL HARASSMENT COMMITTEE

Office Contact No. 9763824245 / 8806636957

Email Id- vpcpm2017@gmail.com

College Website : www.vpcpm.org



Shaneshwar Shikshan Prasarak Mandal's
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Ref. No. VPCP/

Date : 01/03/2018

ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

V P COLLEGE OF PHARMACY has established the Anti-sexual Harassment in VPCOP assumption and it can be attached the Dr.B.A.T.University, AICTE,PCI and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the VPCOP college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the VPCOP assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the VPCOP Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



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Date : 01 / 03 /2018

ANTI SEXUAL HARASSMENT COMMITTEE

RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching female staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



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Ref. No. VPCP/

Date : 21/06/2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 23-06-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

AGENDA:

To discuss

- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss. Aishwarya Ajit Parab	Assistant Professor	Member
4	Miss. Aishwarya Pundalik Bondre	Student	Member
5	Miss. Srushti Shivaram Gawas	Student	Member

Copy to

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

Principal

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Ref. No. VPCP/

Date : 23/06/2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2022-2023 with below members.
- Formation the rules and regulations.

The Following Members Were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Manali Ashok Vaidya	Coordinator	
3	Miss. Aishwarya Ajit Parab	Member	
4	Miss. Aishwarya Pundalik Bondre	Member	
5	Miss. Srushti Shivaram Gawas	Member	



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Ref. No. VPCP/

Date : 07 / 10 / 2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss.Siddhi Uday Shetkar	Assistant Professor	Member
4	Miss. Kranti Kamlakar Goankar	Student	Member
5	Miss. Shraddha Mahadev Kothavale	Student	Member

Copy to:

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S. Shingade

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Ref. No. VPCP/

Date : 10/10/2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Manali Ashok Vaidya	Coordinator	
3	Miss. Siddhi Uday Shetkar	Member	
4	Miss. Kranti Kamalakar Goankar	Member	
5	Miss. Shraddha Mahadev Kothavale	Member	



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Ref. No. VPCP/

Date : 03 / 02 / 2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

AGENDA:

To discuss

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss. Siddhi Uday Shetkar	Assistant Professor	Member
4	Miss. Kranti Kamlakar Goankar	Student	Member
5	Miss. Shraddha Mahadev Kothavale	Student	Member

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Ref. No. VPCP/

Date : 11 / 02 / 2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Manali Ashok Vaidya	Coordinator	
3	Miss. Siddhi Uday Shetkar	Member	
4	Miss. Kranti Kamlakar Goankar	Member	
5	Miss. Shraddha Mahadev Kothavale	Member	



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Ref. No. VPCP/

Date : 12/08/2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss Siddhi Uday Shetkar	Assistant Professor	Coordinator
3	Miss Pranita Kashiram Pawar	Assistant Professor	Member
4	Miss Kranti Kamalalar Goankar	Student	Member
5	Miss Shraddha Mahadev Kothavale	Student	Member

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Ref. No. VPCP/

Date : 13/08/2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Siddhi Uday Shetkar	Coordinator	
3	Miss. Pranita Kashiram Pawar	Member	
4	Miss. Kranti Kamalalar Goankar	Member	
5	Miss .Shraddha Mahadev Kothavale	Member	



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Ref. No. VPCP/

Date : 18/11/2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.


The Following Members are required to attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Rachana Narsgounda Patil	Assistant Professor	Coordinator
3	Miss. Tanvi Bharat Shet	Assistant Professor	Member
4	Miss. Vanashri Sandip Patil	Student	Member
5	Miss. Kiran Santosh Yadhav	Student	Member

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Ref. No. VPCP/

Date : 19 / 11 / 2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Rachana Narsgounda Patil	Coordinator	
3	Miss. Tanvi Bharat Shet	Member	
4	Miss. Vanashri Sandip Patil	Member	
5	Miss. Kiran Santosh Yadhav	Member	



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Ref. No. VPCP/

Date : 05/02/2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganapatrao Shingade	Principal	Chairman
2	Miss. Tanvi Bharat Shet	Assistant Professor	Coordinator
3	Miss. Manali Ashok Vaidya	Assistant Professor	Member
4	Miss. Vanashri Sandip Patil	Student	Member
5	Miss. Kiran Santosh Yadhav	Student	Member

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Principal

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Ref. No. VPCP/

Date : 07/02/2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganapatrao Shingade	Chairman	
2	Miss. Tanvi Bharat Shet	Coordinator	
3	Miss. Manali Ashok Vaidya	Member	
4	Miss. Vanashri Sandip Patil	Member	
5	Miss. Kiran Santosh Yadhav	Member	



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Ref. No. VPCP/

Date : 04/10/2018

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term

The Following Members are to attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganaptrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss. Patil Rachana Narsgounda	Assistant Professor	Member
4	Miss. Patil Vanashri Sandip	Student	Member
5	Miss. Yadav Kiran Santosh	Student	Member

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[Signature]

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Date : 06/10 /2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganaptrao Shingade	Chairman	
2	Miss. Manali Ashok Vaidya	Coordinator	
3	Miss. Patil Rachana Narsgounda	Member	
4	Miss. Patil Vanashri Sandip	Member	
5	Miss. Yadav Kiran Santosh	Member	



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Ref. No. VPCP/

Date : 20/03/2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The following Members are attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss. Siddhi Uday Shetkar	Assistant Professor	Member
4	Miss. Patil Vanashri Sandip	Student	Member
5	Miss. Yadhav Kiran Santosh	Student	Member

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Ref. No. VPCP/

Date : 22/03/2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss Manali Ashok Vaidya	Coordinator	
3	Miss Siddhi Uday Shetkar	Member	
4	Miss Patil Vanashri Sandip	Member	
5	Miss Yadhav Kiran Santosh	Member	



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Ref. No. VPCP/

Date : 07/ 03 /2018

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda


- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are requested to attend the meeting

Sr.No.	Name of The Member	Designation	Position
1	Dr. Sunil Ganpatrao Shingade	Principal	Chairman
2	Miss. Manali Ashok Vaidya	Assistant Professor	Coordinator
3	Miss. Siddhi Uday Shetkar	Assistant Professor	Member
4	Miss. Patil Vanashri Sandip	Student	Member
5	Miss. Yadhav Kiran Santosh	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


Principal
VP College of Pharmacy, Madkhhol
Tal. Sawantwadi, Dist. Sindhudurg





Shaneshwar Shikshan Prasarak Mandal's V P COLLEGE OF PHARMACY, MADKHOL

Tal. Sawantwadi, Dist. Sindhudurg 416510 (Maharashtra)

DTE Code-3490

D. Pharmacy & B. Pharmacy

MSBTE Code-2030

Approved by PCI - New Delhi, Govt. of Maha., DTE - Mumbai & Affiliated to Dr. B. A. T. University, Lonere & MSBTE, Mumbai

Ref. No. VPCP/

Date : 09 / 03 / 2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present:

Sr.No.	Name of The Member	Position	Signature
1	Dr. Sunil Ganpatrao Shingade	Chairman	
2	Miss. Manali Ashok Vaidya	Coordinator	
3	Miss. Siddhi Uday Shetkar	Member	
4	Miss. Patil Vanashri Sandip	Member	
5	Miss. Yadhav Kiran Santosh	Member	



Principal

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